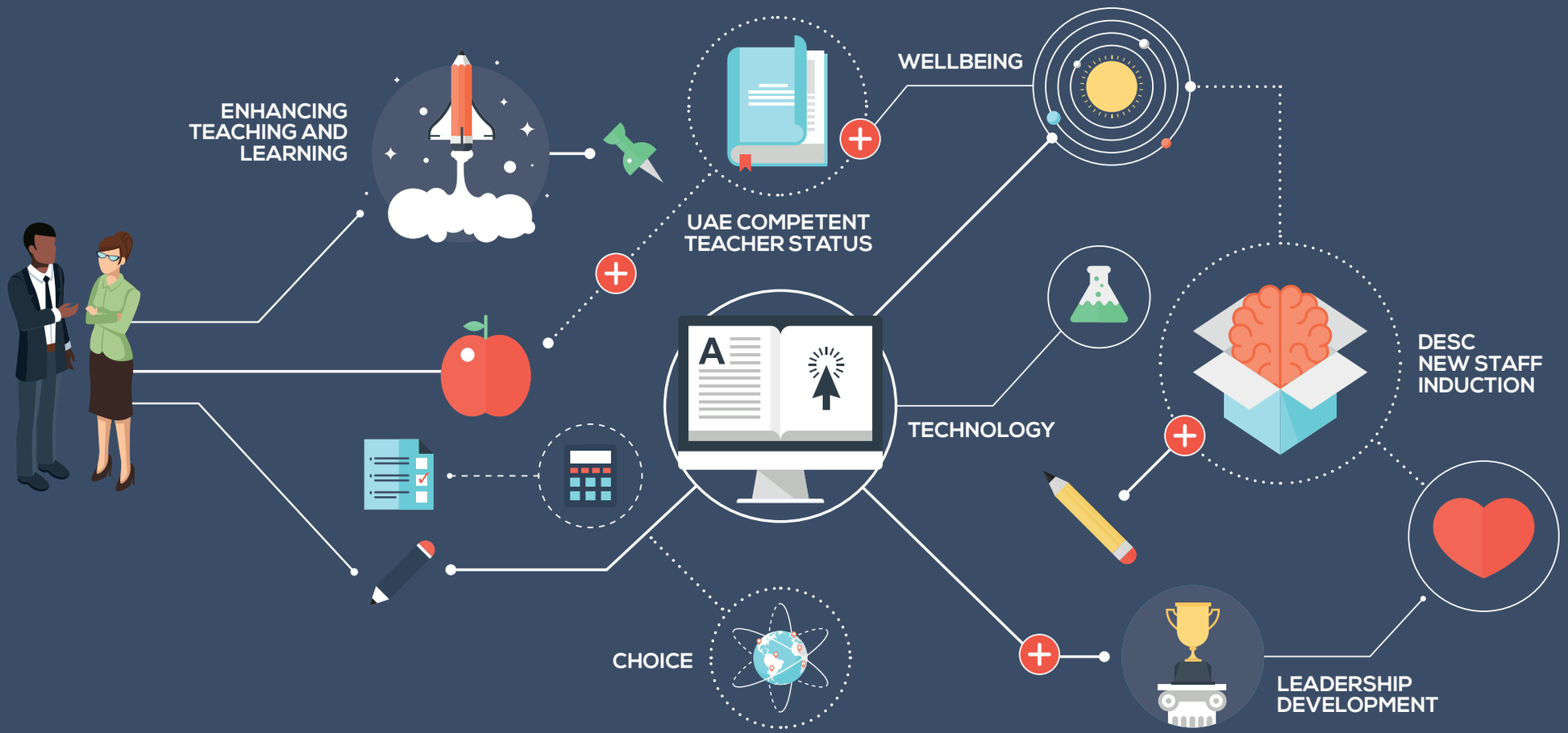
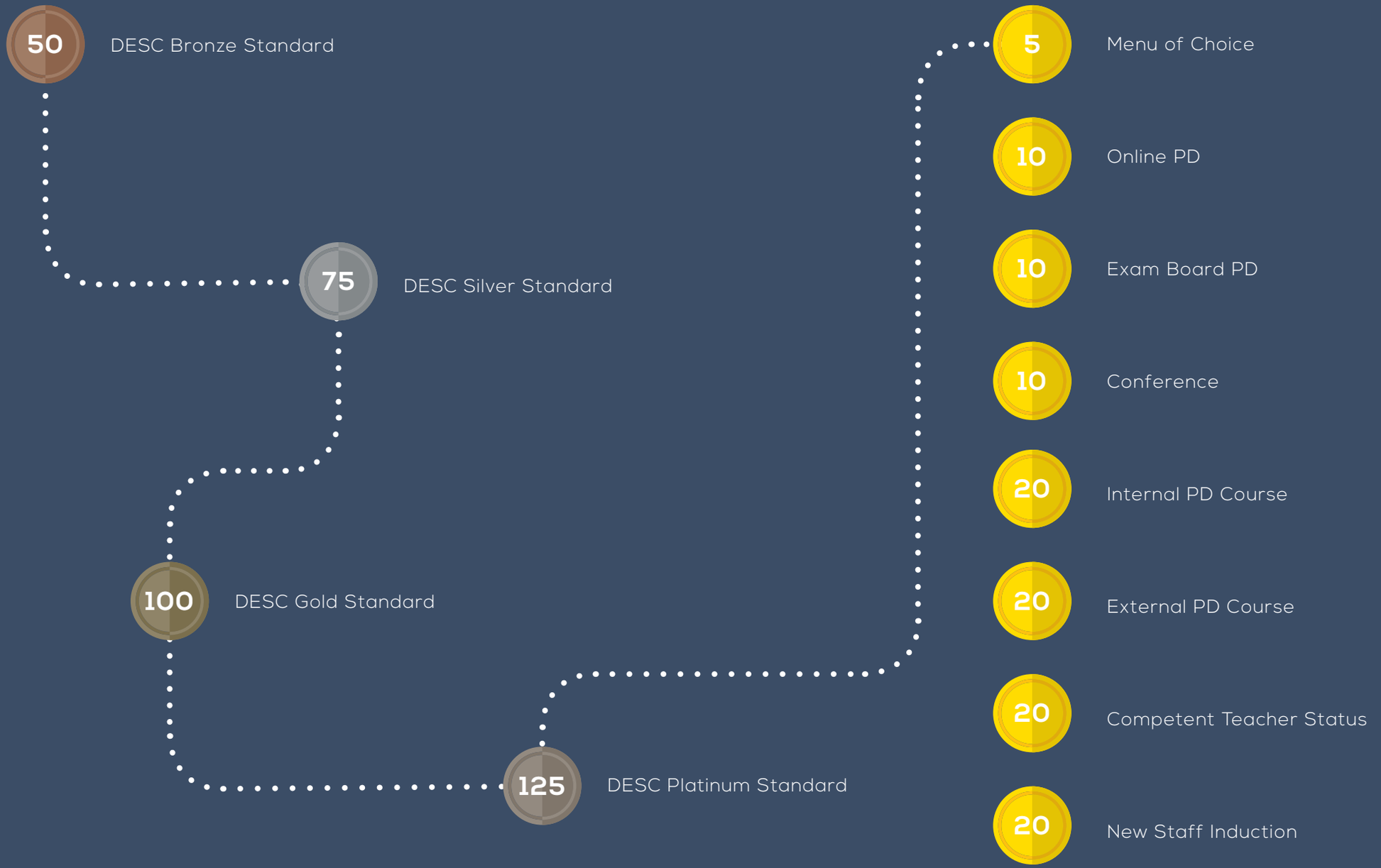
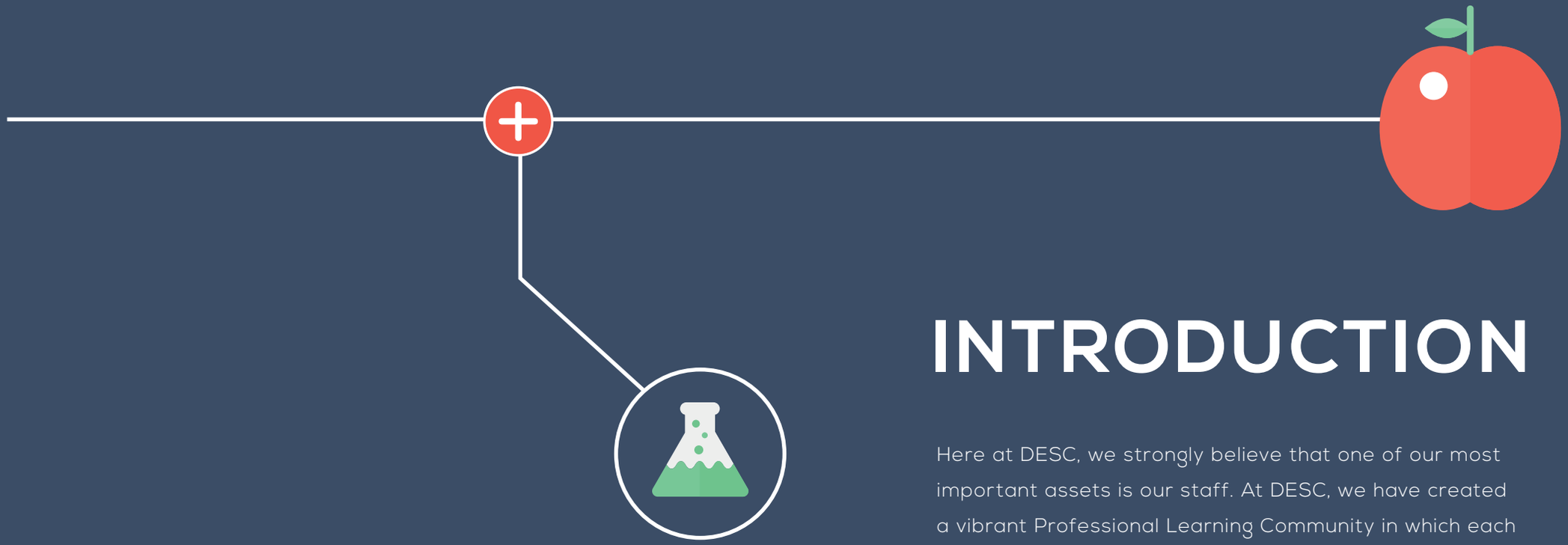
SERIOUS ABOUT ...STAFF DEVELOPMENT



OUR PROFESSIONAL LEARNING COMMUNITY


50
DESC Bronze Standard
75
DESC Silver Standard
100
DESC Gold Standard
125
DESC Platinum Standard
5
Menu of Choice
10
Online PD
10
Exam Board PD
10
Conference
20
Internal PD Course
20
External PD Course
20
Competent Teacher Status
20
New Staff Induction



INTRODUCTION

Here at DESC, we strongly believe that one of our most important assets is our staff. At DESC, we have created a vibrant Professional Learning Community in which each individual actively drives forward his or her own professional development, as well as supporting others with theirs. Professional development is an essential part of our fabric; indeed, it is an expectation at DESC that everyone develops his or her teaching practices. The Professional Learning Community that we nurture provides a varied approach to 'getting better' and encourages staff to take ownership of their own development needs. This has a direct impact on the students through not only enhanced learning experiences, but also through a strengthened appreciation of the concept of life-long learning as staff model a commitment to self-improvement.

DESC NEW STAFF INDUCTION

Our induction programme leaves no stone unturned. We fully prepare staff for life at DESC, with a tailor-made programme to ensure our new staff are settled, confident and aware of the high standards we set for staff and students.

CHOICE

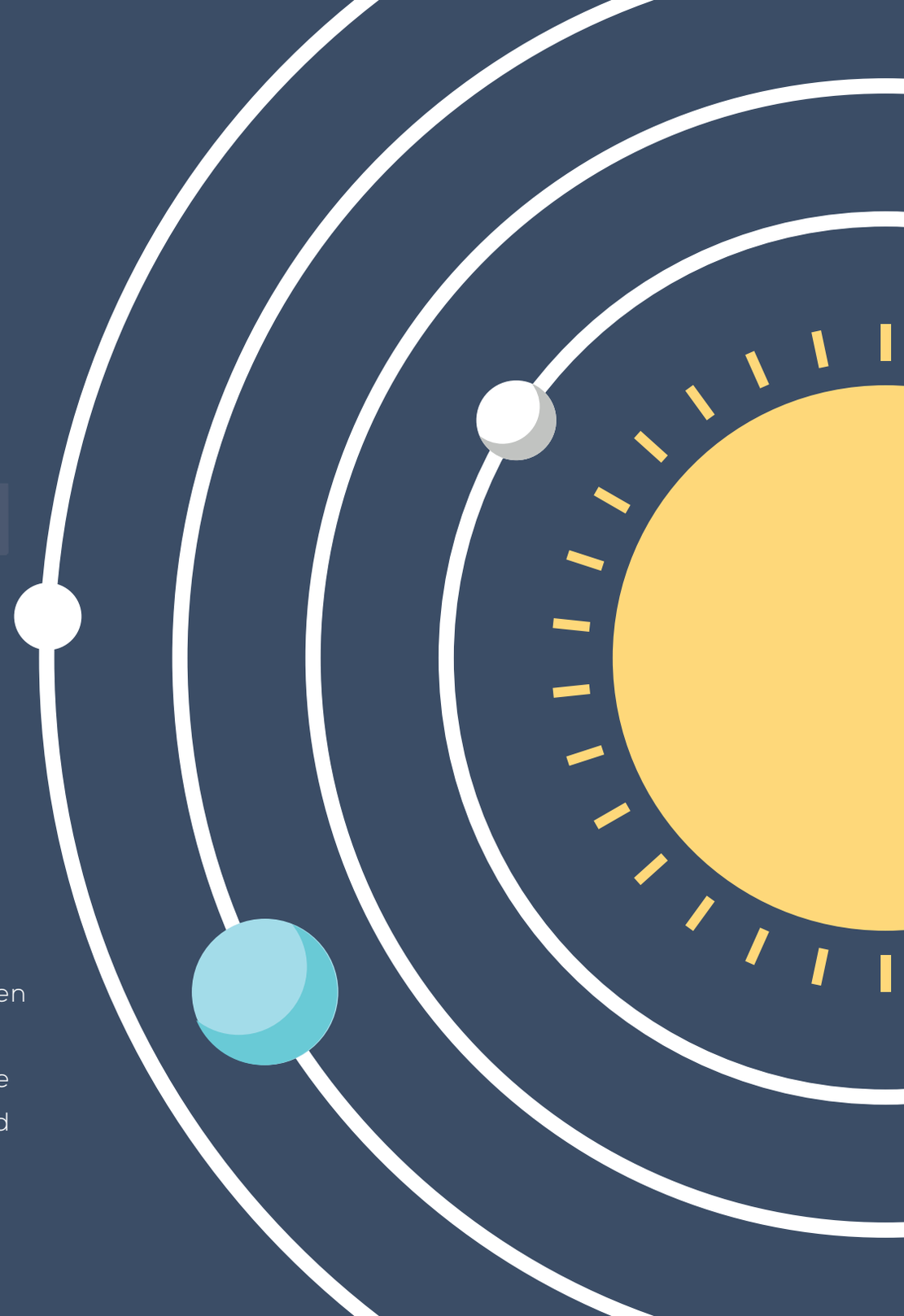
All staff are encouraged to take on the responsibility for developing themselves in the pursuit of excellence in their pedagogy. We give staff the freedom to choose the areas in which they would like to develop. We do this through offering an extensive range of Menu of Choice sessions, on-line learning modules, guest facilitators and opportunities to attend external courses and conferences throughout the world.

ENHANCING TEACHING AND LEARNING

Developing high-quality Teaching and Learning techniques has been central to the core aims and values of our College since we opened in 2005. We continue to support staff in the development of their pedagogy through research projects, attending or delivering short, high-impact training sessions or engaging with educational literature. These lead to the development of more interactive, innovative and challenging lessons and the creation of unique learning experiences for our students in which expectations and outcomes are high.

WELLBEING

The Wellbeing of our students, our wider community and our staff is a core value that is focused upon at DESC. Our community actively engages with the Wellbeing programme in order to thrive and to deepen personal and educational values. We offer a variety of Wellbeing opportunities such as courses in Positive Behaviour for Learning, Mental Health Awareness and Self-Regulation and Care.



TECHNOLOGY

Technology skills, like all core skills, form the foundation from which we can build our capability to be innovative, creative and to provide exceptional learning experiences. At DESC, you will find specific programmes that will develop your confidence and competency in the use of technology, both inside and outside of the classroom.

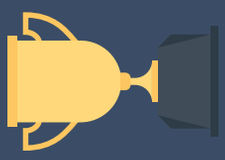
LEADERSHIP DEVELOPMENT

Developing the future leaders of education is something that we take seriously. We create opportunities for staff to progress in their careers through tailor-made programmes for aspiring Middle and Senior Leaders and support our staff on their journey to self-actualisation.

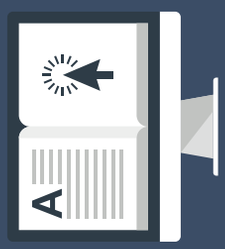
UAE COMPETENT TEACHER STATUS

We support all staff through every stage of the UAE Teacher Licencing process. We provide professional development opportunities for the core modules and we assist our staff in their preparation for the standards and subject examinations. At DESC, we also offer one-to-one support through the reflective journal and portfolio processes.

UAE COMPETENT TEACHER STATUS

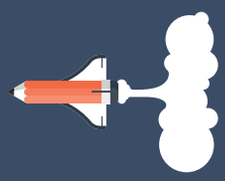


LEADERSHIP DEVELOPMENT



TECHNOLOGY

WELLBEING



ENHANCING TEACHING AND LEARNING

CHOICE

DESC NEW STAFF INDUCTION

DESCDubai @DESCDubai @DESCPD

Dubai English Speaking College
PO Box 125814, Dubai, UAE
Phone +971 04 - 3604866 Fax +971 04 - 3604864
www.descdubai.com

Dare Excel Share Create